

# ed

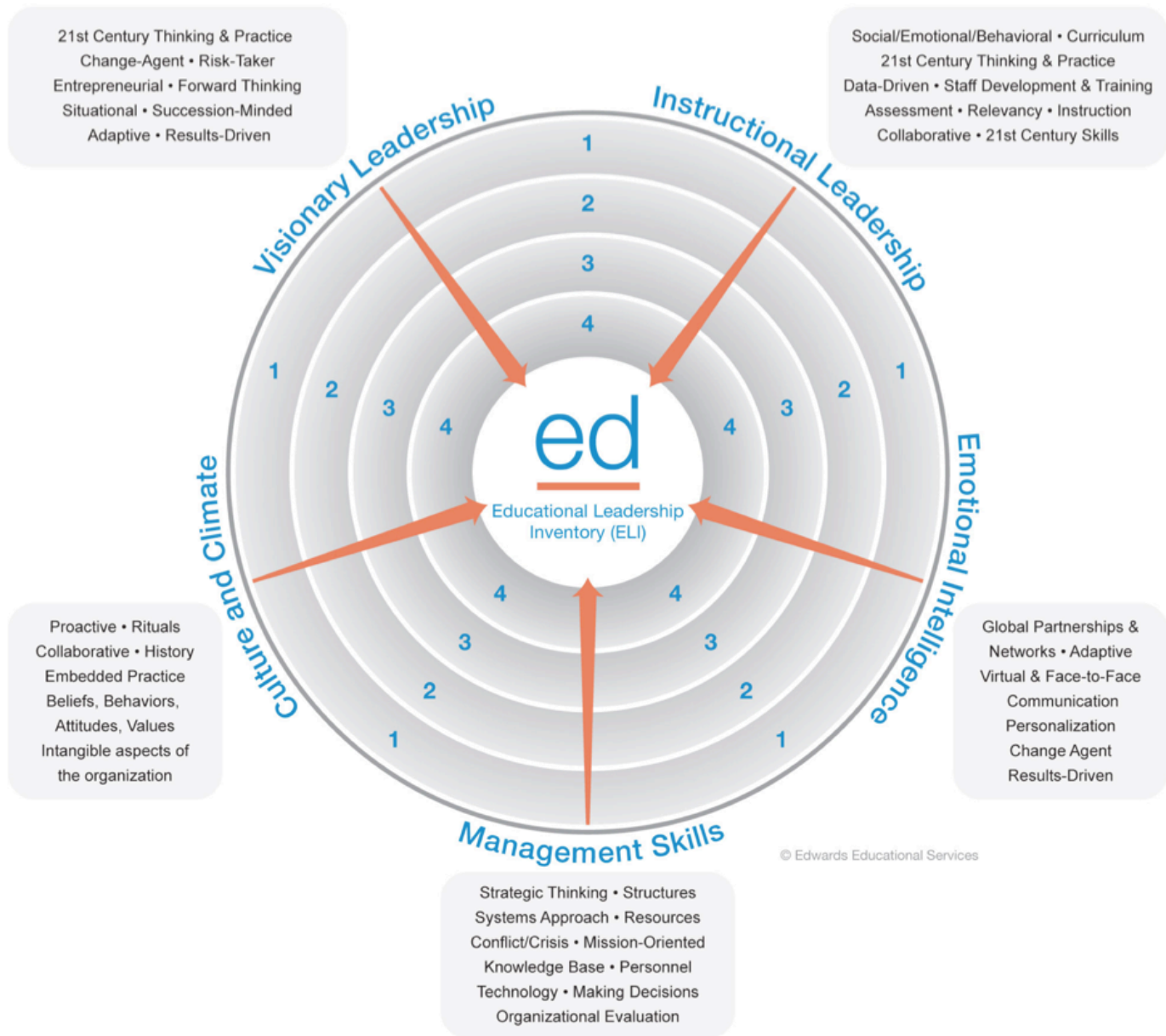


## Leadership Development Project

Session: Emotional Intelligence

Beckley, October,  
2015

# 5 Domains of the Educational Leadership Inventory



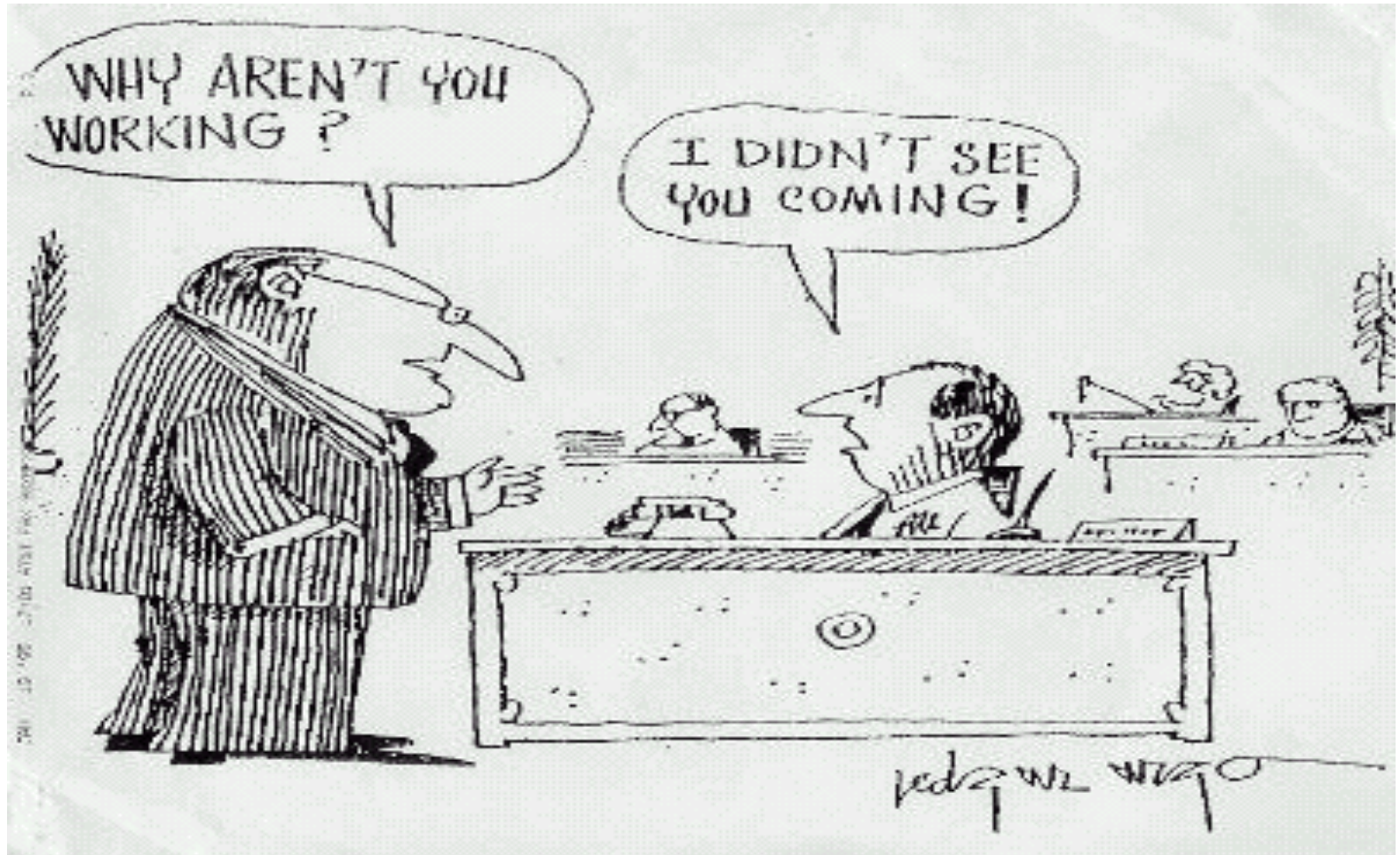
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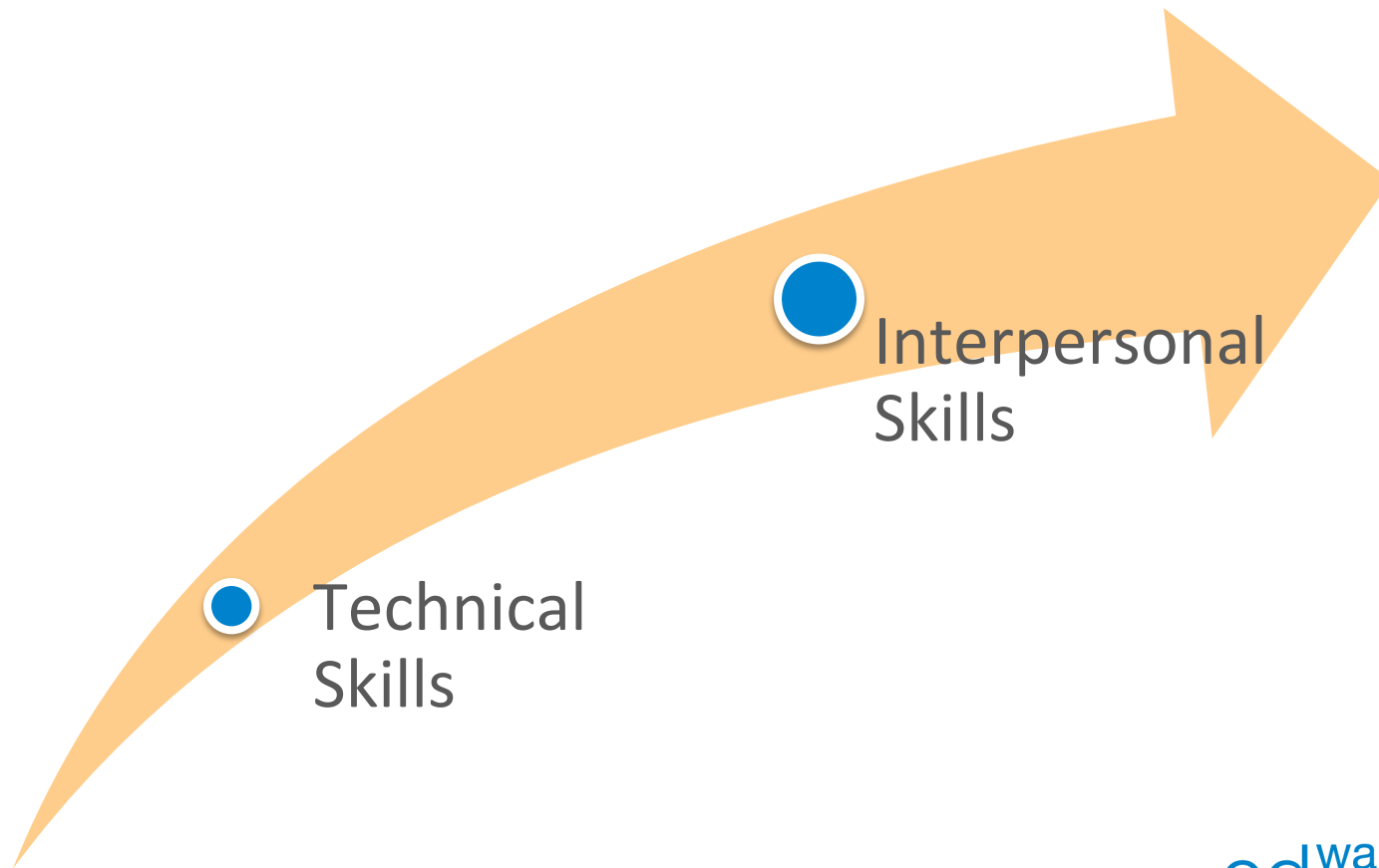
# Emotional Intelligence as an essential attribute of a high performing leader

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# No School Can Rise Above The Constraints Of Its Leadership

# Addressing the Eeyores





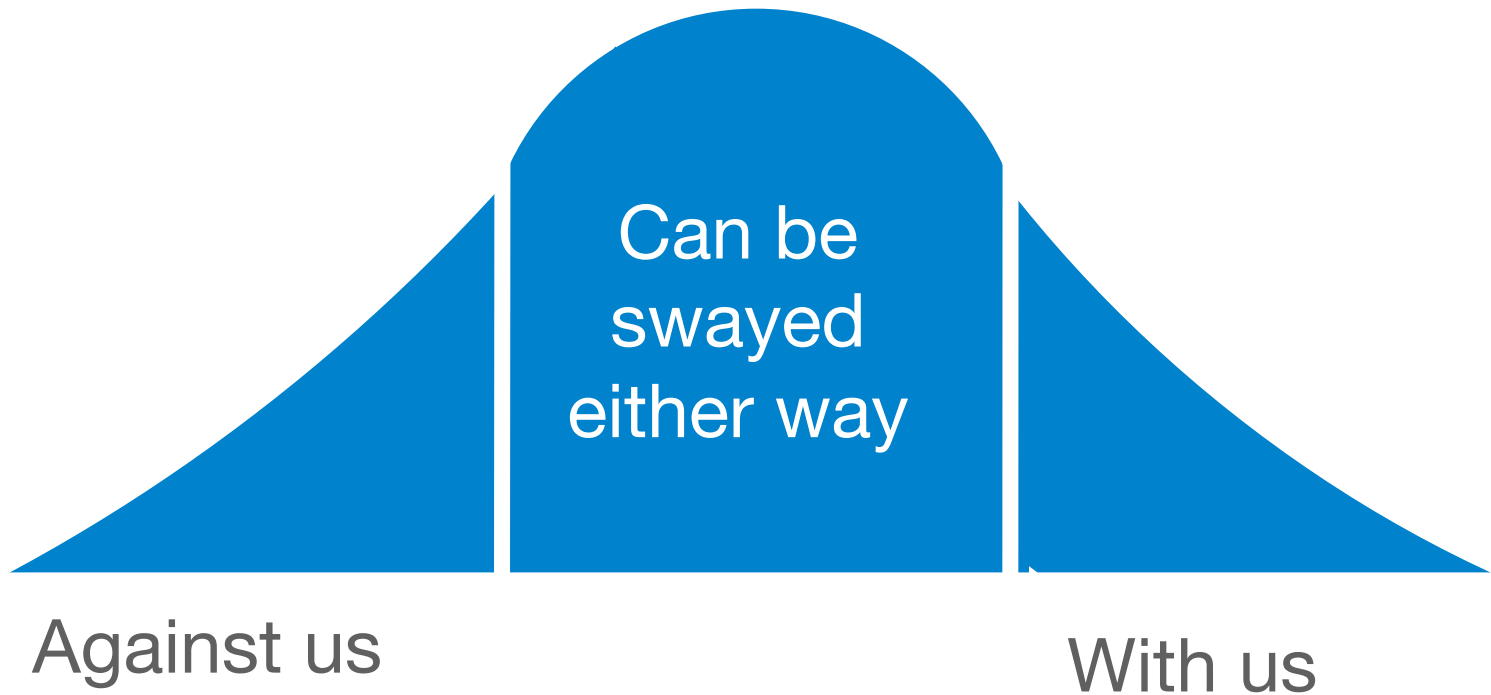
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“Treating people with respect and valuing them is a universal language. Culture trumps strategy.”

Howard Schultz  
CEO Starbucks

# The Bell-Shaped Curve

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# CAVE People

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# Successful Educators Pay Attention To EI

# What Is Emotional Intelligence?

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Emotional intelligence is the ability to recognize your emotions, understand what they're telling you, and realize how your emotions affect people around you. Emotional intelligence also involves your perception of others: when you understand how they feel, this allows you to manage relationships more effectively.

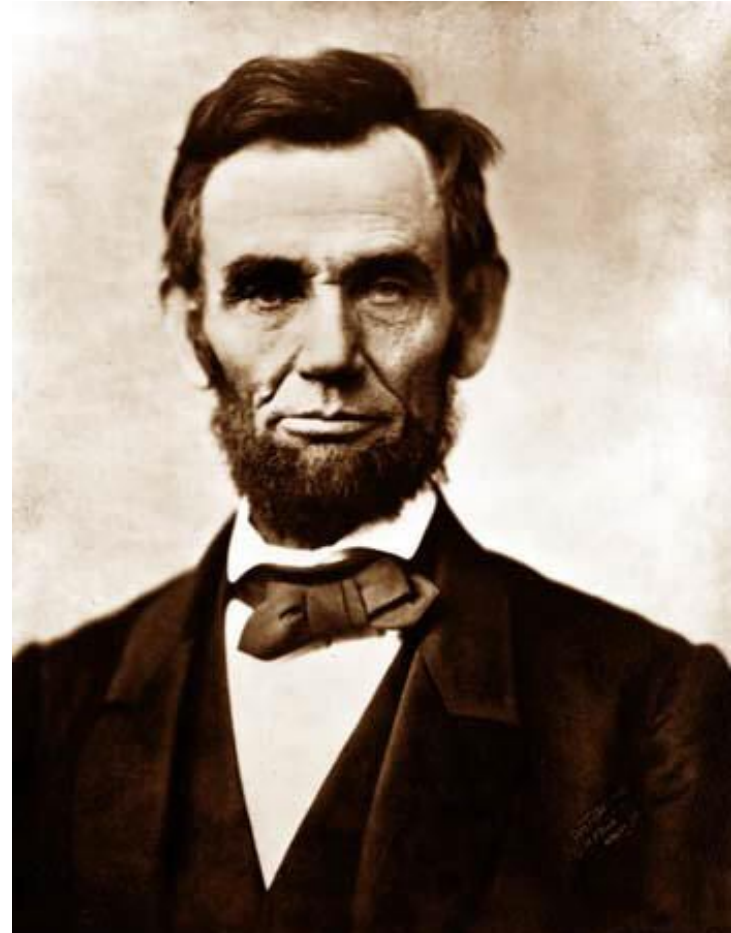
Sources: Mind Tools [http://www.mindtools.com/pages/article/newCDV\\_59.htm](http://www.mindtools.com/pages/article/newCDV_59.htm)

# Characteristics of EI

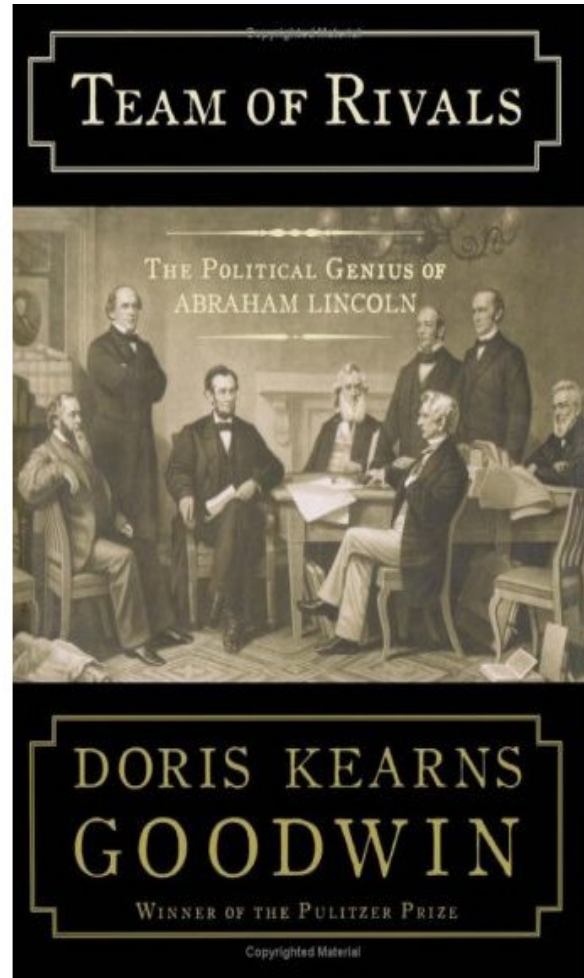
- Daniel Goleman's five elements of emotional intelligence:
  - Self-Awareness
  - Self-Regulation
  - Motivation
  - Empathy
  - Social Skills

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# Lincoln and Emotional Intelligence



# Team Of Rivals



# Research on Emotional Intelligence

*Using Emotional Intelligence to Develop Executive Leadership and Team and Organizational Development*

*Emotions and Educational Leadership: Narratives from the Inside*

*The emotional aspects  
of leadership for social justice  
Implications for leadership preparation  
Programs*

*Emotional Intelligence: A new concept for the 21<sup>st</sup> century*

Pair up with a colleague. Describe a situation where either you or the individual you interacted with either used EI or could have used EI to resolve, motivate or ameliorate a problem / situation.

From our discussions today, what did you take away about Emotional Intelligence and Leadership.



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“We try to instill both the right skill set and  
mind set.”

Source: Jim Ellis

Management lecturer in entrepreneurship at Stanford University

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Classic innovation has the radical viewpoint;  
“disrupts business as usual”

Source: David Belasco

Director Lloyd Grief Center for Entrepreneurship at the University of  
South California

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“...they have learned , the simple , yet thorough, process of disruptive thinking to solve real-world problems.”

Source: Luke Williams

Executive Director Berkley Center for Entrepreneurship and Innovation at New York University