**Cohort 4 Summer Leadership Institute 2017: Summary of Feedback**

Approximately thirty educators gathered at the Stonewall Resort in Roanoke, West Virginia in June to share knowledge and reflect on a year of training and leadership growth with consultant/trainers from Edwards Educational Services. The three day Institute employed seminal and relevant topics such as Leadership and Management, Climate and Culture, Emotional Intelligence, Linking Courageous Conversations to effective Conflict Management and Cultural Responsiveness and Ethics and Responsibilities of Working with Children in Poverty.

Participants gave feedback at the end of the Institute that addressed the overall quality of the Leadership Institute, and rated the quality of the individual presentations that took place over the three days. The following is a summary of the feedback results:

* 93% of the participants rated the Leadership Institute very good to excellent
* 93% of the participants rated the logistics of registration and communications from EES as excellent
* 100% of the participants thought the topics were interesting, potentially useful, pertinent and timely
* 94% of the participants thought the individual presentations were very good to excellent.

A sample of comments regarding lessons learned are as follows:

*Be the change that is needed in education.*

*Culture and Climate survey needs to be a bigger priority and implemented in school for successful change*

*I loved the Leader vs. Manager Activity. I also thought highly of the climate and culture session*

*My county and school both have work to do and I realized how much data would be in our hands if the survey was valued more*

*Customer service: understand the why’s for students*

*Ask “Why are we doing this?”*

*Use your data-but understand where it comes from*

*Courageous conversations are necessary*

*Understand where your students are coming from (poverty?)*

*The importance of change to achieve success and the dynamics of an effective leader*

*The importance of linking your vision to your decision-making*

A sample of comments overall are as follows:

*Keep up the incredible work to continue developing strong leadership in Southern West Virginia!*

*As an administrator, you have to be brave enough to do the right thing even if it goes against the status quo.*