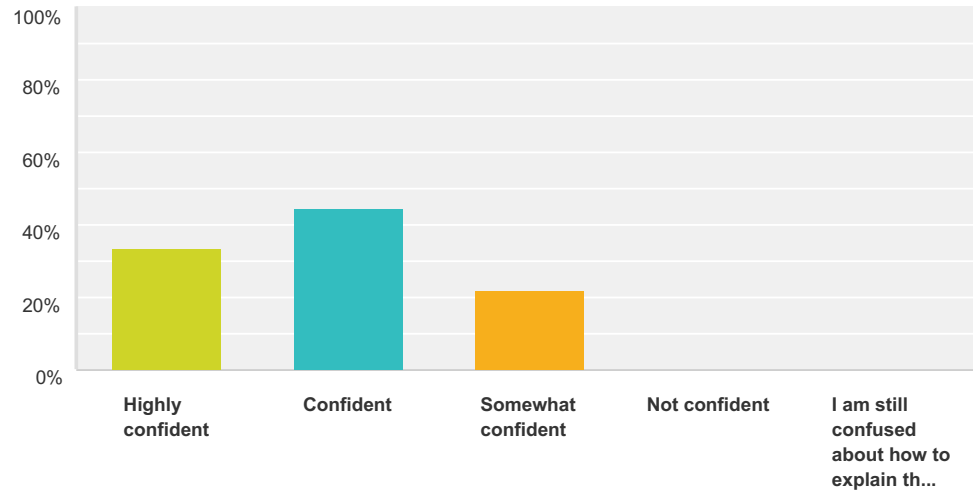


**Q1 What is your level of confidence that you can articulate a sound and knowledgeable difference between the beliefs, mission, vision, and goals of your school to stakeholders who may ask?**

Answered: 18 Skipped: 0



Answer Choices	Responses	
Highly confident	33.33%	6
Confident	44.44%	8
Somewhat confident	22.22%	4
Not confident	0.00%	0
I am still confused about how to explain the difference between these visionary leadership domains	0.00%	0
<b>Total</b>		<b>18</b>

## Q2 What is visionary leadership and why is it important?

Answered: 17 Skipped: 1

#	Responses	Date
1	What your school cares about. Why you do what you do in your building each day.	1/27/2017 9:03 AM
2	Visionary Leadership is a style of leadership that communicates the goals and mission in such a way that it motivates others to action to support the goals and mission of the organization. It guides people from various aspects to work together with one end in mind. It is important because (1) one person can't do everything and (2) getting others on board gives the goals and mission longevity.	1/26/2017 6:06 PM
3	Visionary leadership is focusing on the future and leading others with you. Without visionary leadership you become stagnant.	1/26/2017 4:55 PM
4	Visionary leadership is looked toward the future and making plans to get there. A visionary must look at long-term goals.	1/26/2017 2:20 PM
5	Visionary leadership is leadership with a vision or goal for the future. The visionary leader shares that goal with other stakeholders and makes them part of the process to achieve the vision. Visionary Leadership is important because if you don't have a goal in mind or a vision to work toward then you could possibly remain stagnant or unfocused.	1/24/2017 2:46 PM
6	Visionary leadership is seeing and knowing what you want for your school and instilling the motivation to do all that is necessary to achieve it in all staff.	1/23/2017 8:03 PM
7	Visionary leadership is the ability to think outside the box in order to accomplish a shared goal.	1/23/2017 10:53 AM
8	The ability to see the goals needed for success, and if you have no goals you have no pathway to success.	1/21/2017 12:53 PM
9	Having goals in place that all stakeholders are invested in to achieve them. If there is no vision people will be on different roads which are not pathways to success. When everyone is on the same page achievement is attainable.	1/20/2017 8:41 PM
10	Visionary leadership is having a focus and goals for the future.	1/20/2017 8:32 PM
11	The role of facilitating a schoolwide challenge to achieve something great school wide. It makes everyone aware of what they want to do that is successful for the school with input to create a successful climate and culture.	1/20/2017 5:49 PM
12	Vision is the primary achievement that is to be accomplished. You must have a clear vision to create a mission. There are several aspects of vision that are important to consider. Visionary leadership helps to guide a school to growth and progress.	1/20/2017 3:47 PM
13	Visionary leadership is having a leader that looks to the future and examines where the organization can be instead of where they are currently. It's someone who looks to the future and encourages followers to move in the same direction.	1/20/2017 10:31 AM
14	Seeing what can be and creating a plan to reach that goal.	1/20/2017 8:45 AM
15	Visionary leadership is identifying your purpose and taking goals and steps to accomplish it. Visionary leadership is important because it gives your school unity and achieving a shared vision.	1/20/2017 8:16 AM
16	Visionary leadership is when a leader or administrator uses the institutions core beliefs, values, and goals along with resources and personnel to plan for and implement ideas, strategies, or plans for the continuous improvement of learning or achievement of students.	1/19/2017 11:02 PM
17	Visionary leadership means being able to see the 'big picture'--the end result. Visionary leaders are able to help others 'stay the course' and remain focused on the goal.	1/19/2017 10:03 PM

### Q3 Dr. MacCorkle discussed how to engage all stakeholders in the visionary leadership process. What was a takeaway for you from that discussion?

Answered: 17 Skipped: 1

#	Responses	Date
1	Have buy from all stakeholders and make it	1/27/2017 9:03 AM
2	It is important that you not only talk the talk, but that you walk the walk. Also, changes occur slowly, but it is important to be persistent with the end in mind.	1/26/2017 6:06 PM
3	Passion, high energy, and high expectations leads to a want to mindset not a told to mindset.	1/26/2017 4:55 PM
4	The best way to engage all stakeholders is by asking them and including them. The student is the most important stakeholder and is often forgotten.	1/26/2017 2:20 PM
5	It is important to engage all stakeholders so that they may have ownership of the school's vision.	1/24/2017 2:46 PM
6	Parents, students, and all staff members need to be asked what they want their dream school to look like, sound like, and feel like. These ideas can help to develop a school's vision.	1/23/2017 8:03 PM
7	My takeaway from the discussion would be need for all stakeholders to feel involved in the decision making process. If they feel involved then they will be invested in the outcome.,.	1/23/2017 10:53 AM
8	To make sure that all stakeholders are a part of developing the vision.	1/21/2017 12:53 PM
9	The principal should include all stakeholders in this process. The vision should be the central theme in all things set out to be accomplished by all stakeholders.	1/20/2017 8:41 PM
10	That you can't be successful without support from others. It is a team effort. You need your stakeholders opinions and input for them to be connected to the vision.	1/20/2017 8:32 PM
11	School leadership must be futures oriented and strategically driven. Everyone is accountable when creating a successful school environment.	1/20/2017 5:49 PM
12	Making all stakeholders aware of the school vision. This is essential. If all stakeholders have an idea of the school's vision they have an idea of what the school's core beliefs and values are. This helps all stakeholders to understand the important areas for a school.	1/20/2017 3:47 PM
13	Building relationships is the a critical key to this type of leadership. When looking towards the future and trying to implement change it is essential that this leader has complete buy in in order to make the vision work.	1/20/2017 10:31 AM
14	Listening to all participants and giving them a chance to contribute to the final plan.	1/20/2017 8:45 AM
15	We, as educators, always think to include staff, parents, and community members. But we sometimes forget to include the students. When we say "all stakeholders" the students are included in that! We must not forget the students!	1/20/2017 8:16 AM
16	That all stakeholders are responsible for embedding and implementing the vision and core beliefs of some school with the best interest of students in mind.	1/19/2017 11:02 PM
17	I enjoyed the article she shared--my team even discussed sharing it with their leadership teams at their respective schools. I especially appreciate the idea that, as a leader continually articulates a vision's message, the vision begins to permeate the group and there is a sense of collective responsibility for achieving the vision. I also appreciate Dr. MacCorkle's comments regarding the immense amount of responsibility that falls on the administrator's shoulders in relation to climate/culture. No pressure! :)	1/19/2017 10:03 PM

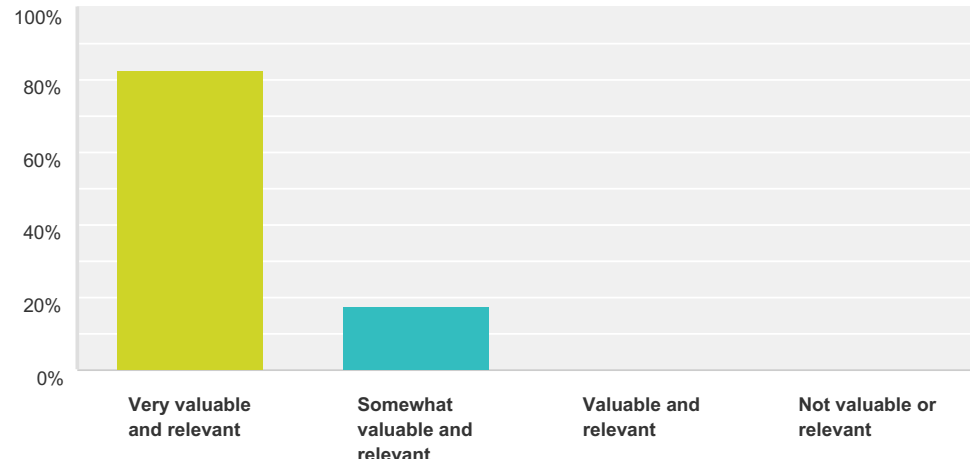
## Q4 What is the process for developing a guiding mission and vision?

Answered: 17 Skipped: 1

#	Responses	Date
1	Input from all parties	1/27/2017 9:03 AM
2	1. Evaluate the Strengths, Weaknesses, Opportunities, and Threats of the organization. 2. Communicate the Vision to all stakeholders. 3. Foster opportunities for stakeholders to find value and support the Vision. 4. Evaluate the Vision's effectiveness. 5. Modify and adjust the action steps to support the Vision based upon the evaluation. 6. Commit to the Vision.	1/26/2017 6:06 PM
3	One needs to find out what is important, what to ask, decide on a focus, develop the mission and vision, and share with stakeholders.	1/26/2017 4:55 PM
4	The administrator must look at data and determine where they want their school to go and what issues need to be improved.	1/26/2017 2:20 PM
5	Examine your school's culture and determine what beliefs and values you hold to be important. Decide what you want for your school and determine what you are going to do to make it happen.	1/24/2017 2:46 PM
6	In order to develop a vision and mission, a principal needs to get input from all stakeholders on what they want for their school. He or she must develop a unique vision and mission related directly to the school instead of relying on catch phrases and typical vision statements.	1/23/2017 8:03 PM
7	The first step in the process is to get all stakeholders involved to create a shared mission. Then, you must break the mission into short term goals that you need to achieve in order to accomplish the shared vision.	1/23/2017 10:53 AM
8	To have deep and meaningful reflection on what your school needs.	1/21/2017 12:53 PM
9	The mission and vision should not be a top- down process. It should be developed with all involved and include an overall plan with supporting goals.	1/20/2017 8:41 PM
10	I look at all the elements I want to impact and include those in my vision and mission. I think about where I am heading in the future and what my focus should be to get there successfully.	1/20/2017 8:32 PM
11	Your school must have a vision that all staff members recognize as a common direction of growth, something that inspires them to be better. Without a vision, your school lacks direction. All should be involved in this development, the staff, students, and community to make it a feasible task. The mission is a clear picture of the purpose. The vision is what will be done in the next few years to succeed.	1/20/2017 5:49 PM
12	When creating a vision the leader must have an idea of who the stakeholders are in the community. Environment is also an important area to consider when creating a mission. This would mean looking at the school's culture/environment. The leader must examine what the main goals of the school are and how are those goals going to be accomplished.	1/20/2017 3:47 PM
13	The process for developing a mission and vision is: Deciding the need which is required from the new vision. Determine how the new vision will be supported. Determine everyone's roles and expectations for the new vision. Does the school have the ability to achieve this vision? Determining how to obtain stakeholder buy-in with the new vision.	1/20/2017 10:31 AM
14	First, take a climate/culture survey, then check all pertinent data, involve all stakeholders, (particularly the students). Then determine what is the purpose for the organization, and how do we accomplish this goal.	1/20/2017 8:45 AM
15	Evaluate what you want to accomplish at your school. Discuss this matter with the entire staff to see what they want to accomplish. Discuss with the students what they want to accomplish while at the school and how we as educators can help them. Discuss that information with parents and community members to gain input from them. Form the shared vision based on input from all stakeholders. Next, discuss the action steps needed to accomplish the vision.	1/20/2017 8:16 AM
16	The process can take between 3 and 5 years and all stakeholders must have a clear understanding of the mission and vision and work to implement this vision in an ever changing school environment.	1/19/2017 11:02 PM
17	The mission is the purpose--the why we are here. This will be based on your group's values or what they consider important. The vision is the end result--or where you are going. The group will develop goals--which will be the steps or the "how" to get to the vision. Strategic planning is necessary, as it lays out specific steps for focusing on the group's goals and their progress.	1/19/2017 10:03 PM

**Q5 How valuable and relevant was the discussion on visionary leadership in terms of your current or potential role as a school leader?**

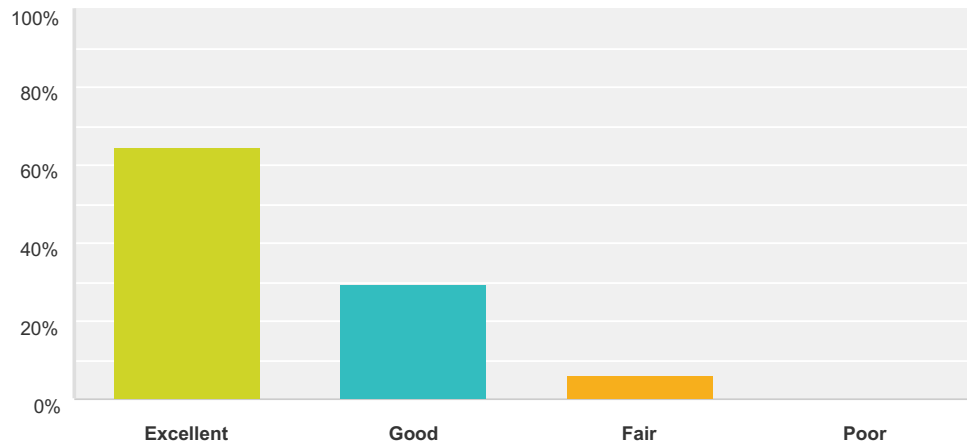
Answered: 17 Skipped: 1



Answer Choices	Responses	
Very valuable and relevant	82.35%	14
Somewhat valuable and relevant	17.65%	3
Valuable and relevant	0.00%	0
Not valuable or relevant	0.00%	0
<b>Total</b>		<b>17</b>

**Q6 Overall, how would you rate Dr. MacCorkle's strength of presentation on visionary leadership? In the comment section, please add any suggestions you may have for improvement of the presentation.**

Answered: 17 Skipped: 1

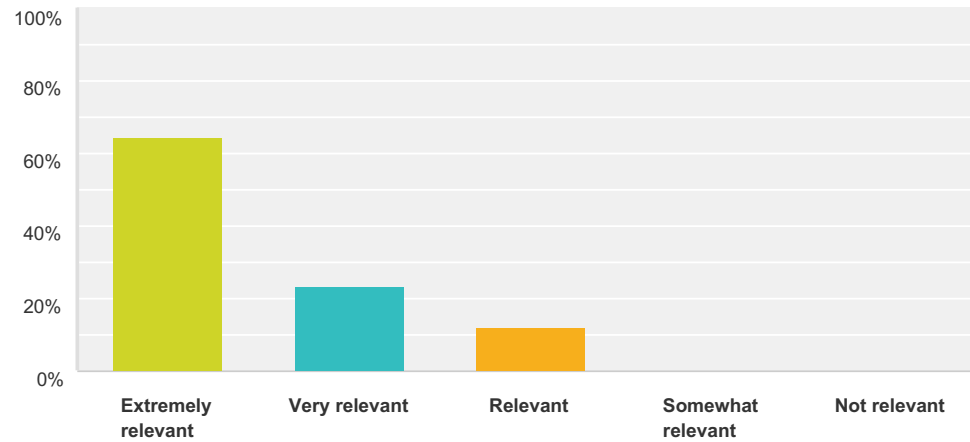


Answer Choices	Responses	
Excellent	64.71%	11
Good	29.41%	5
Fair	5.88%	1
Poor	0.00%	0
<b>Total</b>		<b>17</b>

#	Other (please specify)	Date
1	I do not have any suggestions.	1/23/2017 10:53 AM
2	It was very indepth and eye opening to what needs to be fulfilled during leadership	1/20/2017 5:49 PM
3	I understand the need for activities for cohort members to demonstrate their knowledge of the information in the sessions. Personally, I get much more from the sessions when I talk with the other members of my county team and when my County supervisor joins our conversation rather than reporting out to the whole group as much as we have in these sessions.	1/19/2017 11:02 PM

### Q7 How relevant was the Training Coordinators' presentation and case studies pertaining to PSEL Standard 1?

Answered: 17 Skipped: 1



Answer Choices	Responses	
Extremely relevant	64.71%	11
Very relevant	23.53%	4
Relevant	11.76%	2
Somewhat relevant	0.00%	0
Not relevant	0.00%	0
<b>Total</b>		<b>17</b>

**Q8 Do you have any recommendations for improvement regarding the Training Coordinators' presentation of the PSEL Standards in terms of presentation style and/or methodology of delivery?**

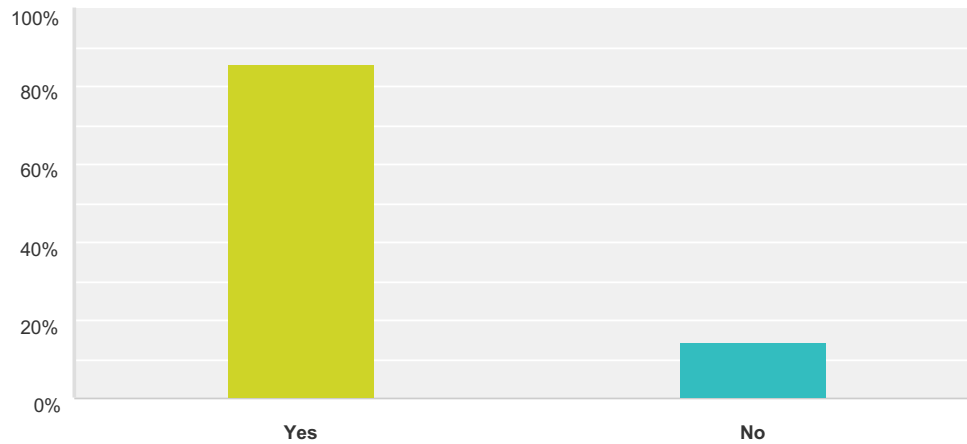
Answered: 12 Skipped: 6

#	Responses	Date
1	No	1/27/2017 9:03 AM
2	No	1/26/2017 4:55 PM
3	None, it is very beneficial to relate the standards to the things we are expected to complete.	1/26/2017 2:20 PM
4	There seems to be some confusion on what the expectations are for our presentation in completing the case studies. Are we supposed to answer the questions ourselves or develop a conversation among the three groups?	1/23/2017 8:03 PM
5	I think it was an excellent presentation.	1/23/2017 10:53 AM
6	No	1/20/2017 8:41 PM
7	No -I enjoy interacting with the other schools and our discussions.	1/20/2017 8:32 PM
8	no	1/20/2017 5:49 PM
9	No, they all worked very hard and we appreciate it!	1/20/2017 3:47 PM
10	I do not! I think they do a great job!	1/20/2017 8:16 AM
11	More conversations with our group with the county supervisors during the discussion part of the sessions. I feel that the county supervisor experience and expertise can only add more to Dr. MacCorkle activities and presentations.	1/19/2017 11:02 PM
12	I enjoy that they allow each county group to present the case studies.	1/19/2017 10:03 PM



### Q9 Are you still having problems with the ELI? If so, please specifically list those issues in the comment box

Answered: 14 Skipped: 4



Answer Choices	Responses
Yes	85.71% 12
No	14.29% 2
<b>Total</b>	<b>14</b>

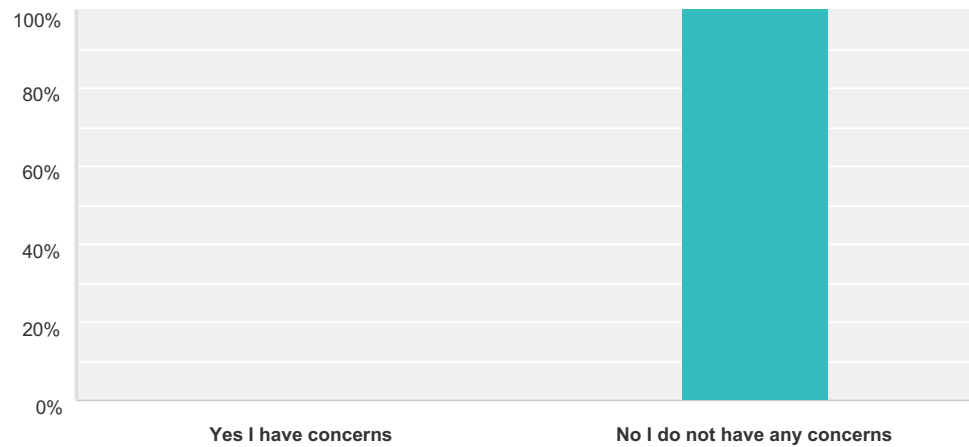
#	Other (please specify)	Date
1	concerns it will destroy my computer	1/27/2017 9:03 AM
2	I am worried about getting the malware on my computer. I do not want to ask others to try to input information for me because I do not want them to get the malware on their computers either.	1/26/2017 6:06 PM
3	Still says malware	1/26/2017 4:55 PM
4	I haven't tried until to have my conference call for fear of ruining my macbook.	1/26/2017 2:20 PM
5	Not sure. I haven't received any feedback.	1/24/2017 2:46 PM
6	Participants are saying their computer is warning them of a virus. Participants are now hesitant to completing it again.	1/23/2017 8:03 PM
7	Some people are still receiving the malware warning.	1/23/2017 10:53 AM
8	I am still getting the malware screen when I log in at my work computer. When I logged in yesterday at the meeting none of my participants were shown as ever logging in before-which is not correct.	1/20/2017 8:32 PM
9	virus	1/20/2017 5:49 PM
10	Yes,I completed the ELI in December. I had 20 surveys. I had not looked at it since then because I knew I completed it. I checked it several times. When I type the address in a red screen says there is malware. When I click to go on to next page it states that the page can not be displayed	1/20/2017 3:47 PM
11	I'm very concerned, especially after hearing the Malware treats.	1/20/2017 8:45 AM
12	My participants are in, however, it will not let me log back onto the site as we discussed yesterday. When going to the website, a warning screen pops up and says the website may have serious viruses.	1/20/2017 8:16 AM
13	I am following the advice of the county supervisors and I am not accessing the site until I am assured the malware threat is removed. My technology is used for far too many professional projects and activities to risk a malware/virus infection.	1/19/2017 11:02 PM

## Cohort 4 January 19 Training

14	I was able to complete my self-eval before the problems began. I have not checked the site to see how many peers have completed surveys--and I must admit I am hesitant to go back to the site or ask others to due to the virus possibility.	1/19/2017 10:03 PM
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**Q10 Do you have any concerns regarding the June Institute either in logistics or intended outcomes? If you have concerns please list them in the comment box.**

Answered: 17 Skipped: 1



Answer Choices	Responses
Yes I have concerns	0.00% 0
No I do not have any concerns	100.00% 17
<b>Total</b>	<b>17</b>

#	Other (please specify)	Date
	There are no responses.	

**Q11 Are you experiencing any problems with your mentor or Training Coordinator in terms of personal support? If so, please explain in the comment box. It would also be helpful to know what they are doing well or not doing well.**

Answered: 18 Skipped: 0



Answer Choices	Responses
Yes	0.00% 0
No	100.00% 18
<b>Total</b>	<b>18</b>

#	Other (please specify)	Date
1	Ms. Bell is very helpful and knowledgeable. I thought my mentor would be an administrator from WV.	1/26/2017 4:55 PM
2	I am receiving great support and direction in what is expected and the actual work itself.	1/20/2017 8:41 PM
3	I feel like my mentor is very available at any time for me and is very insightful with advice and suggestions.	1/20/2017 8:32 PM
4	They have both been very helpful and great to talk to about questions and what to do in particular situations.	1/20/2017 5:49 PM
5	Our Training Coordinator is excellent!	1/20/2017 3:47 PM
6	The support has been wonderful and helpful thus far and I am looking forward to their help through the remainder of the program.	1/19/2017 11:02 PM
7	Dreama Bell could not be more helpful! She makes sure that everyone is on the same page! Her visits and updates are always timely and greatly appreciated. Mike Evans continues to have monthly group and personal calls. We have calls coming up again next week.	1/19/2017 10:03 PM